

COVID-19 Vaccination Guidelines

In support of Salus University's commitment to health and safety for all members of its community, the Salus Safety Strategy includes a requirement for all students, faculty and staff to obtain an FDA-approved (or foreign equivalent for non-US residents) COVID-19 vaccination (including all required doses and at least one booster vaccination).

These vaccinations are required prior to matriculation/employment (or such later date when an individual first becomes eligible for an initial vaccination and/or booster vaccination, as applicable, due to the timing of prior vaccinations and/or illness).

Receiving your COVID-19 vaccination will help protect you and the entire University community from the virus. A safer Salus community supports a safer environment for our patients, colleagues, families, friends, and our neighbors across the region.

Vaccination Status. Students will utilize the CastleBranch credentialing system and faculty and staff will continue to use the Salus website to self- report their vaccination booster status.

Medical/Religious Exemptions. Requests for exemption are to be submitted by email to the Pandemic Safety Officer at <u>bzuckerman@salus.edu</u>. Requests for medical exemptions must be accompanied by documentation from the individual's health care provider. Requests for a religious exemption must specify the individuals sincerely held religious belief, practice, or observance that prevents them from receiving the vaccine and be accompanied by a documentation from the individual's religious officiant.

Non-vaccinated/non-boosted individuals (including exemptions). In addition, any individual my choose to opt-out of this vaccine requirement. Students shall submit their opt-out election to Student Affairs. Staff shall submit their opt-out election to the Human Resources Department. Any individuals who is granted an exemption from, or who chooses to opt-out of this vaccine requirement, is required to wear a face mask that cover's their nose and mouth while on Salus property. The following types of facemasks are the only types permitted: N95; KN95; KF94; and medical grade surgical masks.